United Nations

A/50/906

General Assembly
Fiftieth session

Distr.: General

29 March 1996
Original: English

Agenda item 167

Financing of the United Nations Mission in Bosnia and Herzegovina

Report of the Secretary-General

Summary

By its resolution 1035 (1995) of 21 December 1995, the Security Council established the United Nations Mission in Bosnia and Herzegovina (UNMIBH) for a period of one year. The Council subsequently, by resolution 1038 (1996) of 15 January 1996, authorized the United Nations military observers to continue monitoring the demilitarization of the Prevlaka peninsula. The mandate of the United Nations Mission of Observers in Prevlaka (UNMOP) will continue until 15 July 1996.

Although an independent mission, for administrative and budgetary purposes, UNMOP is treated as part of UNMIBH.

The present report contains the budget for the maintenance of UNMIBH for the period from 1 July 1996 to 30 June 1997. On a full cost basis, the budget amounts to $158,799,600 gross ($150,854,700 net) and provides for 28 military observers, 5 military liaison officers, 1,721 civilian police, 383 international staff and 905 local staff.

This report should be read in conjunction with document A/50/696/Add.4, which contains, *inter alia*, the political mandate, operational plan and organizational charts for UNMIBH.

The action to be taken by the General Assembly is set out in paragraph 10, namely, the appropriation of $158,799,600 gross ($150,854,700 net) for the maintenance of UNMIBH for the 12-month period from 1 July 1996 to 30 June 1997, to be assessed at a monthly rate of $13,233,300 gross ($12,571,225 net), subject to extension(s) of the Mission's mandate by the Security Council.

96-07715 (E) 120496 160496

Contents

	Paragraphs	Page
I. Introduction	1 - 5	4
II. Cost estimates for the period from 1 July 1996 to 30 June 1997	6 - 7	4
III. Staffing requirements	8 - 9	5
IV. Action to be taken by the General Assembly at its fiftieth session	10	6

Page

Annexes

I. Cost estimates for the period from 1 July 1996 to 30 June 1997 7

II. Supplementary information on the cost estimates for the period from 1 July 1996 to 30 June 1997 12

A. Mission-specific costs and ratios 12
B. Supplementary explanation 16

III. Proposed staffing table 19

IV. Deployment of personnel 21

V. Job description 22

I. Introduction

1. The present report contains the proposed budget for the United Nations Mission in Bosnia and Herzegovina (UNMIBH), including the United Nations Mission of Observers in Prevlaka (UNMOP). Information concerning the political mandate and operational requirements of UNMIBH and UNMOP is contained in sections II and III, respectively, of document A/50/696/Add.4.

A. United Nations Mission in Bosnia and Herzegovina

2. By its resolution 1035 (1995) of 21 December 1995, the Security Council established, for a period of one year, a United Nations civilian police force to be known as the International Police Task Force (IPTF) and entrusted with the tasks set out in paragraph 11 of the General Framework Agreement for Peace in Bosnia and Herzegovina and the annexes thereto (collectively the "Peace Agreement") (A/50/790-S/1995/999) and a United Nations civilian office with the responsibilities set out in the report of the Secretary-General dated 13 December 1995 (S/1995/1031). This operation is currently referred to as the United Nations Mission in Bosnia and Herzegovina (UNMIBH). For a list of the tasks entrusted to IPTF and a description of the responsibilities of the United Nations civilian office, see A/50/696/Add.4, paragraphs 25 and 27.

3. Subsequently, by a letter from the President of the Security Council dated 7 March 1996 (S/1996/174), the Council agreed to the Secretary-General's proposal of deploying five military liaison officers to UNMIBH in order to strengthen the liaison arrangements between the Mission and the Implementation Force (IFOR).

B. United Nations Mission of Observers in Prevlaka

4. The deployment of United Nations military observers in the Prevlaka peninsula was originally authorized by the Security Council in its resolution 779 (1992) of 6 October 1992. In paragraph 9 of his report to the Security Council dated 6 February 1996 (S/1996/83), the Secretary-General reaffirmed his intention to maintain 28 military observers in the Prevlaka area under the command and direction of a Chief Military Observer reporting directly to United Nations Headquarters in New York. The mission is known as the United Nations Mission of Observers in Prevlaka (UNMOP).

5. Although an independent mission, for administrative and budgetary purposes UNMOP is treated as part of the United Nations Mission in Bosnia and Herzegovina.

II. Cost estimates for the period from 1 July 1996 to 30 June 1997

6. The total cost of maintaining UNMIBH for the period from 1 July 1996 to 30 June 1997 is estimated at $158,799,600 gross ($150,854,700 net) (see annex I). It provides for the additional requirement of five military liaison officers, who are needed to strengthen the liaison arrangements between UNMIBH and IFOR, and a net decrease of seven personnel (six international and two locally recruited staff) due to the closing down of the Office of the Special Coordinator for Sarajevo on 30 April 1996, offset by an additional D-2 post required to provide a Deputy to the Special Representative. Some 23 per cent of these amounts is based on standard ratios and costs contained in the standard ratio/cost manual, while the remaining 77 per cent covers mission-specific requirements and other items that may vary from the standards. These mission-specific requirements and variations cover 68 items and are described in annex II.A. The average daily cost of one civilian police officer is $247, including attributable support

costs. This represents a decrease of $11 in the average daily cost of one civilian police officer compared to the previous budget. This decrease is attributable primarily to the exclusion of non-recurrent costs.

7. A detailed breakdown of the cost estimates by budget line is contained in annex I, which also reflects the recurrent cost estimates for the month of June 1996. Information on the six-month period beginning on 1 January 1996 is shown in annexes V and VI to document A/50/696/Add.4. The recurrent cost for June 1996 (column 1) has been used to project estimated costs for the next 12-month period (column 2), and additional requirements to cover the cost of full deployment of the Mission are shown in column 3. The total requirements for the period from 1 July 1996 to 30 June 1997 are shown in column 4. Supplementary information in respect of the additional requirements is included in sections A and B of annex II. Section A provides mission-specific cost parameters and section B provides supplementary explanation of the estimates.

III. Staffing requirements

8. Changes to the proposed staffing are shown in the table. The closing down of the Office of the Special Coordinator for Sarajevo on 30 April 1996 has resulted in a decrease of six international staff (1 ASG, 1 D-1, 2 P-4 and 2 General Service) and two locally recruited staff. For administrative and budgetary purposes, the Office of the Special Coordinator for Sarajevo was treated as part of UNMIBH (see A/50/696/Add.4, para. 17). Provision is also made for an additional D-2 post for the Deputy to the Special Representative.

9. The detailed breakdown of the staffing table and monthly deployment of both military and civilian personnel are contained in annexes III and IV, respectively. The job description for the proposed new D-2 post is shown in annex V.

Table **Current and proposed staffing table**

	Previous period	*Proposed staffing requirement*	*Net change*
Under-Secretary-General	—	—	—
Assistant Secretary-General	2	1	(1)
D-2	2	3	1
D-1	6	5	(1)
P-5	11	11	—
P-4	42	40	(2)
P-3	49	49	—
P-2	8	8	—
Field Service	144	144	—
General Service (Principal level)	4	4	—
General Service (Other level)	117	115	(2)
Security Service	3	3	—
Subtotal	**388**	**383**	**(5)**
Local	907	905	(2)
Total	**1 295**	**1 288**	**(7)**

IV. Action to be taken by the General Assembly at its fiftieth session

10. The action to be taken by the General Assembly at its fiftieth session in connection with the financing of UNMIBH is the appropriation of $158,799,600 gross ($150,854,700 net) for the maintenance of UNMIBH for the 12-month period from 1 July 1996 to 30 June 1997, to be assessed at a monthly rate of $13,233,300 gross ($12,571,225 net), subject to extension(s) of the Mission's mandate by the Security Council.

Annex I
Cost estimates for the period from 1 July 1996 to 30 June 1997

(Thousands of United States dollars)

		June 1996 (1)	1 July 1996 to 30 June 1997 x 12 months (2) = (1)x12	Additional requirements (3)	Total costs (4) = (2) + (3)
1.	**Military personnel costs**				
	(a) Military observers				
	Mission subsistence allowance	78.8	945.6	174.2	1 119.8
	Travel costs	9.0	108.0	(9.0)	99.0
	Clothing and equipment allowance	0.5	6.0	0.6	6.6
	Subtotal	**88.3**	**1 059.6**	**165.8**	**1 225.4**
	(b) Military contingents				
	Standard troop cost reimbursement	—	—	—	—
	Welfare	—	—	—	—
	Rations	—	—	—	—
	Daily allowance	—	—	—	—
	Mission subsistence allowance	—	—	—	—
	Emplacement, rotation and repatriation of troops	—	—	—	—
	Clothing and equipment allowance	—	—	—	—
	Subtotal	**—**	**—**	**—**	**—**
	(c) Other costs pertaining to military personnel				
	Contingent-owned equipment	—	—	—	—
	Death and disability compensation	58.3	699.6	2.0	701.6
	Subtotal	**58.3**	**699.6**	**2.0**	**701.6**
	Total, line 1	**146.6**	**1 759.2**	**167.8**	**1 927.0**
2.	**Civilian personnel costs**				
	(a) Civilian police				
	Mission subsistence allowance	4 656.9	55 882.8	2 237.0	58 119.8
	Travel costs	24.0	288.0	4 875.0	5 163.0
	Clothing and equipment allowance	28.7	344.4	—	344.4
	Subtotal	**4 709.6**	**56 515.2**	**7 112.0**	**63 627.2**
	(b) International and local staff				
	International staff salaries	1 056.2	12 674.4	5 916.2	18 590.6
	Local staff salaries	535.5	6 426.0	1 284.6	7 710.6
	Consultants	—	—	—	—
	Overtime	10.7	128.4	25.8	154.2
	Common staff costs	659.7	7 916.4	2 989.1	10 905.5
	Mission subsistence allowance	1 049.5	12 594.0	5 372.6	17 966.6
	Other travel costs	13.0	156.0	—	156.0
	Subtotal	**3 324.6**	**39 895.2**	**15 588.3**	**55 483.5**

		1 July 1996 to 30 June 1997			
		June 1996 (1)	x 12 months (2) = (1)x12	Additional requirements (3)	Total costs (4) = (2) + (3)
	(c) *International contractual personnel*	—	—	—	—
	(d) *United Nations Volunteers*	—	—	—	—
	(e) *Government-provided personnel*	—	—	—	—
	(f) *Civilian electoral observers*	—	—	—	—
	Subtotal	—	—	—	—
	Total, line 2	**8 034.2**	**96 410.4**	**22 700.3**	**119 110.7**
3.	**Premises/accommodation**				
	Rental of premises	231.5	2 778.0	—	2 778.0
	Alterations and renovation of premises	—	—	—	—
	Maintenance supplies	97.6	1 171.2	—	1 171.2
	Maintenance services	65.8	789.6	—	789.6
	Utilities	320.3	3 843.6	—	3 843.6
	Construction/prefabricated buildings	—	—	—	—
	Total, line 3	**715.2**	**8 582.4**	**—**	**8 582.4**
4.	**Infrastructure repairs**				
	Upgrading of airstrips	—	—	—	—
	Upgrading of roads	—	—	—	—
	Repair of bridges	—	—	—	—
	Total, line 4	**—**	**—**	**—**	**—**
5.	**Transport operations**				
	Purchase of vehicles	—	—	—	—
	Rental of vehicles	18.6	223.2	(127.2)	96.0
	Workshop equipment	—	—	—	—
	Spare parts, repairs and maintenance	74.7	896.4	2 367.8	3 264.2
	Petrol, oil and lubricants	174.7	2 096.4	523.9	2 620.3
	Vehicle insurance	20.7	248.4	9.5	257.9
	Total, line 5	**288.7**	**3 464.4**	**2 774.0**	**6 238.4**
6.	**Air operations**				
	(a) *Helicopter operations*				
	Hire/charter costs	172.4	2 068.8	—	2 068.8
	Aviation fuel and lubricants	16.6	199.2	—	199.2
	Positioning/depositioning costs	—	—	—	—
	Resupply flights	—	—	—	—
	Painting/preparation	—	—	—	—
	Liability and war-risk insurance	4.5	54.0	—	54.0
	Subtotal	**193.5**	**2 322.0**	**—**	**2 322.0**
	(b) *Fixed-wing aircraft*				
	Hire/charter costs	—	—	—	—
	Aviation fuel and lubricants	—	—	—	—
	Positioning/depositioning costs	—	—	—	—

		June 1996 (1)	1 July 1996 to 30 June 1997: x 12 months (2) = (1)x12	Additional requirements (3)	Total costs (4) = (2) + (3)
	Painting/preparation	—	—	—	—
	Liability and war-risk insurance	—	—	—	—
	Subtotal	—	—	—	—
(c)	*Aircrew subsistence allowance*	2.1	25.2	—	25.2
(d)	*Other air operations costs*				
	Air traffic control services and equipment	1.0	12.0	—	12.0
	Landing fees and ground handling	5.7	68.4	—	68.4
	Fuel storage containers	—	—	—	—
	Subtotal	6.7	80.4	—	80.4
	Total, line 6	202.3	2 427.6	—	2 427.6
7.	**Naval operations**	—	—	—	—
8.	**Communications**				
(a)	*Complementary communications*				
	Communications equipment	—	—	—	—
	Spare parts and supplies	59.8	717.6	—	717.6
	Workshop and test equipment	—	—	—	—
	Commercial communications	424.3	5 091.6	(621.6)	4 470.0
	Subtotal	484.1	5 809.2	(621.6)	5 187.6
(b)	*Main trunking contract*	—	—	—	—
	Total, line 8	484.1	5 809.2	(621.6)	5 187.6
9.	**Other equipment**				
	Office furniture	—	—	—	—
	Office equipment	—	—	—	—
	Data-processing equipment	—	—	—	—
	Generators	—	—	—	—
	Observation equipment	—	—	—	—
	Petrol tank plus metering equipment	—	—	—	—
	Water and septic tanks	—	—	—	—
	Medical and dental equipment	—	—	—	—
	Accommodation equipment	—	—	—	—
	Miscellaneous equipment	—	—	—	—
	Field defence equipment	—	—	—	—
	Water purification equipment	—	—	—	—
	Refrigeration equipment	—	—	—	—
	Spare parts, repairs and maintenance	93.5	1 122.0	—	1 122.0
	Total, line 9	93.5	1 122.0	—	1 122.0
10.	**Supplies and services**				
(a)	*Miscellaneous services*				
	Audit services	—	—	91.8	91.8
	Contractual services	105.7	1 268.4	—	1 268.4
	Data-processing services	—	—	—	—

		1 July 1996 to 30 June 1997		
	June 1996 (1)	x 12 months (2) = (1)x12	Additional requirements (3)	Total costs (4) = (2) + (3)
Security services	65.0	780.0	—	780.0
Medical treatment and services	2.9	34.8	1.6	36.4
Claims and adjustments	40.0	480.0	—	480.0
Official hospitality	2.0	24.0	—	24.0
Miscellaneous other services	4.0	48.0	252.0	300.0
Subtotal	**219.6**	**2 635.2**	**345.4**	**2 980.6**
(b) *Miscellaneous supplies*				
Stationery and office supplies	40.7	488.4	57.3	545.7
Medical supplies	11.5	138.0	7.5	145.5
Sanitation and cleaning materials	11.7	140.4	41.5	181.9
Subscriptions	0.2	2.4	—	2.4
Electrical supplies	30.0	360.0	—	360.0
Ballistic protective blankets for vehicles	—	—	—	—
Uniform items, flags and decals	14.2	170.4	(57.4)	113.0
Field defence stores	10.0	120.0	—	120.0
Operational maps	10.8	129.6	(129.6)	—
Quartermaster and general stores	11.5	138.0	7.5	145.5
Miscellaneous supplies	—	—	—	—
Subtotal	**140.6**	**1 687.2**	**(73.2)**	**1 614.0**
Total, line 10	**360.2**	**4 322.4**	**272.2**	**4 594.6**
11. Election-related supplies and services	—	—	—	—
12. Public information programmes				
Equipment	—	—	—	—
Materials and supplies	9.2	110.4	—	110.4
Contractual services	13.5	162.0	—	162.0
Department of Public Information production costs	—	—	—	—
Total, line 12	**22.7**	**272.4**	**—**	**272.4**
13. Training programmes	**17.6**	**211.2**	**—**	**211.2**
14. Mine-clearing programmes				
(a) *Acquisition of equipment*				
Mine-clearing equipment	—	—	—	—
Miscellaneous equipment	—	—	—	—
Subtotal	**—**	**—**	**—**	**—**
(b) *Supplies, services and operating costs*				
Wages and food supplement	—	—	—	—
Miscellaneous services	9.0	108.0	—	108.0
Miscellaneous supplies	6.0	72.0	—	72.0
Subtotal	**15.0**	**180.0**	**—**	**180.0**
Total, line 14	**15.0**	**180.0**	**—**	**180.0**
15. Assistance for disarmament and demobilization	—	—	—	—

	June 1996 (1)	1 July 1996 to 30 June 1997 x 12 months (2) = (1)x12	Additional requirements (3)	Total costs (4) = (2) + (3)
16. Air and surface freight	—	—	—	—
Transport of contingent-owned equipment	—	—	—	—
Military airlifts	83.4	1 000.8	—	1 000.8
Commercial freight and cartage	83.4	1 000.8	—	1 000.8
Total, line 16	—	—	—	—
17. Integrated Management Information System	282.6	3 391.2	(3 391.2)	—
18. Support account for peace-keeping operations	474.5	5 694.0	2 250.9	7 944.9
19. Staff assessment	11 220.6	134 647.2	24 152.4	158 799.6
Total, lines 1-19	(474.5)	(5 694.0)	(2 250.9)	(7 944.9)
20. Income from staff assessment	—	—	—	—
21. Voluntary contributions in kind (budgeted)	(474.5)	(5 694.0)	(2 250.9)	(7 944.9)
Total, lines 20-21	11 220.6	134 647.2	24 152.4	158 799.6
Gross requirements	10 746.1	128 953.2	21 901.5	150 854.7
Net requirements	—	—	—	—
22. Voluntary contributions in kind (non-budgeted)	10 746.1	128 953.2	21 901.5	150 854.7
Total resources				

Annex II
Supplementary information on the cost estimates for the period from 1 July 1996 to 30 June 1997

A. Mission-specific costs and ratios

Description	Previous submission	Proposed estimates: Average strength	Proposed estimates: Unit or daily cost (United States dollars)	Proposed estimates: Monthly cost (United States dollars)	Ratio	Explanation
1. Mission subsistence allowance						
(a) First 30 days						
ASG	150		150			Mission subsistence allowance rates became effective in April 1995.
D-2/D-1	132		132			
Others	120		120			
(b) After 30 days						
ASG	112.50		112.50			
D-2/D-1	99		99			
Others	90		90			
2. Travel costs						
Military observers/civilian police	1 500		1 500			
3. Military personnel						
Military observers	27	28				Represents full deployment of military observers and additional 5 military liaison officers.
Military liaison officers		5				
4. Civilian personnel						
Civilian police	1 096	1 721				Represents full deployment of civilian personnel.
International staff	150	373				
Local staff	751	905				
5. Hazard duty pay						
International staff	902			902		Effective since 1 March 1995.
Local staff	119			142		See section B of the present annex for additional information.
6. Local staff						
Net salary	592			710		See section B of the present annex for additional information.
Common staff costs	50			60		
Staff assessment	142			170		

Description	Previous submission	Proposed estimates: Average strength	Proposed estimates: Unit or daily cost (United States dollars)	Proposed estimates: Monthly cost	Ratio	Explanation
7. Rental of premises						
UNMIBH						
Sarajevo headquarters	20 000			20 000		
Regional headquarters (3)	45 000			45 000		
Civilian police stations, land leases (55)	55 000			55 000		
Civilian police stations, commercial leases (54)	108 000			108 000		
UNMOP						
Land leases, headquarters	1 000			1 000		
Land leases, observation posts (10)	2 500			2 500		
8. Utilities						
UNMIBH						
Electricity	134 940			134 940		
Water	51 970			51 970		
Gas and heating fuel	28 310			28 310		
Generator fuel	99 210			99 210		
UNMOP						
Electricity	350			350		
Water	150			150		
9. Vehicles						
UNMIBH						
Passenger vehicles*	1:2.6				1:2.6	Based on 806 passenger vehicles for 1,721 civilian police, 383 international civilian staff and 5 military liaison officers.
Civilian pattern	943	985				
Rented	3	1				
Trailers - United Nations owned	33	33				
UNMOP						
Passenger vehicles*	1:2.6				1:2.6	Based on 12 passenger vehicles for 28 military observers and 3 international civilian staff.
Civilian pattern	12	12				
10. Spare parts, repair and maintenance of vehicles						
Civilian pattern	100			300		See section B of the present annex for additional information.

* The ratio for the previous budget period (A/50/696/Add.4, annex VI.A) *should read* 1:2.6.

Description	Previous submission	Proposed estimates: Average strength	Unit or daily cost (United States dollars)	Monthly cost	Ratio	Explanation
Rented	500			500		
Trailers	80			80		
11. Petrol						
Civilian pattern	221			221		Petrol consumption is based on average mileage of 1,670 km per vehicle per month at 4 km per litre at a cost of $0.53 per litre.
Rented	221			221		
12. Vehicle insurance						
Civilian pattern	20.80			20.80		Current rate for world wide vehicle third-party liability insurance
Rented	30			30		Local rates for rentals
13. Helicopters (number)						
Bell 212	2	2				
14. Helicopters (flying hours)						
Bell 212	60	60				
15. Helicopters (extra hours)						
Bell 212	20	20				
16. Helicopter rental - block hours (each)						
Bell 212	77 220			77 220		
17. Helicopter rental - extra hours (each)						
Bell 212	9 000			9 000		
18. Aviation fuel						
Bell 212	7 560			7 560		393.75 litres per hour for 80 hours at $0.24 per litre.
19. Helicopter insurance (each)						
Bell 212	2 250			2 250		
20. Other air operations costs						
Crew allowance	2 100			2 100		
Ground handling	5 700			5 700		
Traffic control services	2 100			2 100		
21. Communications equipment						
Antenna base/repeater station (132)	1:1				1:1	One base station per premises (headquarters, 3 regional headquarters, 17 district offices, 109 police stations and 2 liaison offices)
INMARSAT C terminals (132)	1:1				1:1	

Description	Previous submission	Average strength	Proposed estimates: Unit or daily cost (United States dollars)	Proposed estimates: Monthly cost (United States dollars)	Ratio	Explanation
22. Satellite communications						
UNMIBH						
Transponder rental	14 000			14 000		
INMARSAT C terminals (132)	500			500		
INMARSAT M terminals (4)	5 000			5 000		
UNMOP						
INMARSAT C terminal	500			500		
INMARSAT M terminal	5 000			5 000		
23. Commercial communications	250 000			250 000		

B. Supplementary explanation

1. Additional requirements relate to five days needed to adjust the projected 12-month estimate based on June 1996, and the cost of five military liaison officers and the full deployment of the civilian staff. For budgetary purposes, provision for the military liaison officers is made under budget line 1 (a), Military observers.

2. *Military observers*

   (a) *Mission subsistence allowance*. Provision is made for 30 days at $120 for 28 military observers and 5 military liaison officers during rotation periods ($118,800) and the remaining 11,055 person-days at $90 ($994,950). Additionally, the estimate provides for travel allowance within the mission area in the amount of $500 per month ($6,000). This amount provides for payment of an accommodation allowance up to $60 per person per day in respect of military observers who cannot be provided with United Nations accommodation while on duty travel within the mission area.

   (b) *Travel Costs*. Requirements under this heading provide for the rotation travel of 28 military observers and 5 military liaison officers at $3,000 per rotation, for a total cost of $99,000.

   (c) *Clothing and equipment allowance*. Provision is made for the payment of a clothing allowance at the rate of $200 per annum per person for 28 military observers and 5 military liaison officers.

3. *Civilian police*

   (a) *Mission subsistence allowance*. The estimate provides for 30 days at $120 for 1,721 civilian police during rotation periods ($6,195,600) and the remaining 576,535 person-days at $90 ($51,888,150). Additionally, the estimate provides for travel allowance within the mission area in the amount of $3,000 per month ($36,000). This amount provides for payment of an accommodation allowance up to $60 per person per day in respect of civilian police who cannot be provided with United Nations accommodation while on duty travel within the mission area.

   (b) *Travel costs*. Requirements under this heading provide for the rotation travel of 1,721 civilian police at $3,000 per rotation for a total cost of $5,163,000.

4. *Death and disability compensation*. Additional requirements in the amount of $2,000 are required to adjust the annual estimate to 1 per cent of the average monthly strength for military observers and civilian police. This estimate is based on an average payment of $40,000 for death, injury, disability or illness resulting from service in the mission.

5. *International and local staff*

   (a) *International staff*. Adjustments to the 12-month estimate reflect full deployment of international staff. Changes to the proposed staffing table contained in A/50/696/Add.4, annex XII.B, are shown in the table in section IV of the present document. The monthly deployment of both military and civilian personnel is shown in annex IV.

   (b) *Local staff*. Additional requirements under this heading represent a 20 per cent increase in costs compared to the previous period. The payment of a salary advance corresponding to this amount was authorized by the Office of Human Resources Management in response to general increase of salaries in the mission area due to the presence of several international organizations, as an interim measure pending completion of a salary survey. Salary advance will be recovered upon completion of the comprehensive survey.

6. *Other travel costs*. Provision under this heading is made for two trips each month between United Nations Headquarters in New York and the mission area ($96,000), travel of procurement staff ($12,000) and other travel by military and civilian personnel in connection with transition from UNPROFOR to UNMIBH ($39,450). The cost estimate also includes provision for the travel and subsistence expenses of internal auditors for two trips between New York and the mission area ($2,550) and subsistence allowance for 30 days ($6,000). The amount allocated for transportation represents 50 per cent of the actual cost

since the balance will be charged to UNPREDEP. An amount of $91,800 is included for external audit services. (see para. 9 below).

7. *Transport operations*. The number of United Nations-owned vehicles has been increased from 988 to 1,030 to reflect the total number of vehicles to be transferred from the United Nations Peace Forces headquarters as shown in A/50/696/Add.4, annex XVI. Operating costs for the previous six-month period were based on an establishment of 988 vehicles. Changes in the vehicle establishment are shown in the table. Requirements for spare parts, repairs and maintenance of civilian pattern vehicles have been calculated at a monthly cost of $300 per vehicle rather than $100 per vehicle since none of the mission's vehicles is new. Reduced requirements for other items under this heading relate to the decrease in the number of rented vehicles from five to one. Additionally, an off-road factor of 10 per cent rather 25 per cent has been applied both to spare parts, repairs and maintenance and to petrol, oil and lubricants estimates, to compensate for vehicles that are out of service for repairs. The off-road adjustment has been reduced because of the full deployment of the Mission.

Changes in vehicle establishment

	Previous period	*Transferred from UNPF* [a]	*Net change*
Sedan, heavy	2	2	—
Sedan, light	20	20	—
Jeep, light	240	793	553
Jeep, medium, armoured	15	15	—
Bus, light	28	28	—
Bus, medium	15	15	—
Bus, heavy	3	3	—
Truck, cargo, light	567	5	(562)
Truck, cargo, medium	6	6	—
Truck, cargo, heavy	10	36	26
Truck, ambulance	5	5	—
Truck, crane	5	7	2
Truck, fuel	5	15	10
Truck, mobile and workshop	4	3	(1)
Truck, water	6	6	—
Truck, recovery	4	6	2
Truck, sewage	3	3	—
Truck, tractor	—	3	3
Truck, excavator	—	4	4
Bulldozer	1	1	—
Forklift, light/medium	15	18	3
Forklift, heavy	1	3	2
Trailers	33	33	—
Total	**988**	**1 030**	**42**

[a] As shown in A/50/696/Add.4, annex XVI

8. *Commercial communications*. The decrease under this heading relates to amounts provided in the previous period for telephone installation contracts.

9. *Audit services*. Provision is made for the cost of external audit services.

10. *Medical treatment and services*. Additional requirements in the amount of $1,600 are due to full deployment of the mission.

11. *Miscellaneous other services*. Additional requirements under this heading relate to local and international bank charges claimed by banks for the payment of cheques.

12. *Miscellaneous supplies*. Additional requirements for stationery and office supplies ($57,300), medical supplies ($7,500), sanitation and cleaning materials ($41,500) and quartermaster and general stores ($7,500) are due to full deployment of international staff. Additionally, provision is made for accoutrements for 1,721 civilian police, 28 military observers and 5 military liaison officers at $35 per person ($61,400) and $51,600 for United Nations decals and flags, for a total cost of $113,000 for uniform items.

13. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.

14. *Support account for peace-keeping operations*. The decrease of $3,391,200 is due to the fact that the budget of the support account for peace-keeping operations is being presented separately to the General Assembly at its resumed fiftieth session.

15. *Staff assessment*. Staff costs have been shown on a net basis under line item 2(b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

16. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNMIBH budget.

Annex III
Proposed staffing table

	Professional and above								General Service and other							
	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	FS	GS (Principal)	GS (Other)	SS	Total	UNV	Local	Grand total
Substantive																
Office of the United Nations Coordinator																
United Nations Coordinator	1	1	1	–	–	1	–	4	1	1	3	–	5	–	2	11
Senior Political Adviser	–	1	–	–	1	1	–	3	1	–	2	–	3	–	1	7
Political Liaison Officers	–	–	–	3	–	–	–	3	–	–	3	–	3	–	2	8
Legal Advisers	–	–	–	1	2	1	–	4	–	–	2	–	2	–	3	9
Public Information	–	–	–	1	2	3	–	6	–	–	3	–	3	–	15	24
Resident Auditor	–	–	–	–	1	–	–	1	–	–	–	–	–	–	–	1
Subtotal	1	2	1	5	6	6	–	21	2	1	13	–	16	–	23	60
Office of Civil Affairs																
Chief Civil Affairs	–	–	1	–	–	–	–	1	–	1	–	–	1	–	1	3
Civil Affairs Officers	–	–	–	1	2	2	–	5	–	–	4	–	4	–	4	13
Regional and District Officers	–	–	–	3	20	20	–	43	–	–	20	–	20	–	25	88
Subtotal	–	–	1	4	22	22	–	49	–	1	24	–	25	–	30	104
Civilian police support																
Police Commissioner	–	1	1	–	–	–	–	2	–	1	2	–	3	–	1	6
Legal Officers	–	–	–	–	–	6	–	6	–	–	–	–	–	–	–	6
Interpreters	–	–	–	–	–	–	–	–	–	–	–	–	–	–	520	520
Subtotal	–	1	1	–	–	6	–	8	–	1	2	–	3	–	521	532
Subtotal, substantive	1	3	3	9	28	34	–	78	2	3	39	–	44	–	574	696
Administration																
Office of the Chief Administrative Officer																
Chief Administrative Officer	–	–	1	–	1	1	–	3	1	1	2	–	4	–	3	10
Subtotal	–	–	1	–	1	1	–	3	1	1	2	–	4	–	3	10
Administrative Services																
Office of the Chief	–	–	–	1	–	1	–	2	–	–	2	–	2	–	2	6
Electronic Data Processing	–	–	–	–	–	1	–	1	–	–	5	–	5	–	4	10
Budget Service	–	–	–	–	1	–	2	3	–	–	2	–	2	–	2	7
Finance	–	–	–	–	1	1	2	4	–	–	14	–	14	–	9	27
Personnel	–	–	–	–	1	2	–	3	–	–	3	–	3	–	13	19
Procurement	–	–	–	–	1	2	–	3	1	–	3	–	4	–	6	13
General Services	–	–	–	–	1	–	2	3	3	–	7	–	10	–	20	33
Medical Unit	–	–	–	–	1	–	–	1	–	–	–	–	–	–	2	3
Subtotal	–	–	–	1	6	7	6	20	4	–	36	–	40	–	58	118

	Professional and above								General Service and other							
	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	FS	GS (Principal)	GS (Other)	SS	Total	UNV	Local	Grand total
Technical Services																
Office of the Chief	—	—	—	1	—	1	—	2	—	—	2	—	2	—	2	6
Communications	—	—	—	—	—	—	—	—	24	—	1	—	25	—	23	48
Transport	—	—	—	—	1	—	—	1	13	—	3	—	16	—	35	52
Movement and supply	—	—	—	—	1	1	1	3	2	—	12	—	14	—	15	32
Engineering	—	—	—	—	1	1	—	2	2	—	4	—	6	—	6	14
Security	—	—	—	—	—	1	1	2	12	—	2	3	17	—	2	21
Subtotal	—	—	—	1	3	4	2	10	53	—	24	3	80	—	83	173
Regional Offices																
Regional Administrative Officer	—	—	—	—	—	3	—	3	3	—	3	—	6	—	3	12
Electronic Data Processing	—	—	—	—	—	—	—	—	3	—	—	—	3	—	3	6
Finance	—	—	—	—	—	—	—	—	—	—	3	—	3	—	3	6
Personnel	—	—	—	—	—	—	—	—	—	—	2	—	2	—	2	4
Procurement	—	—	—	—	—	—	—	—	—	—	4	—	4	—	6	10
General Services	—	—	—	—	—	—	—	—	6	—	—	—	6	—	6	12
Medical Unit	—	—	—	—	2	—	—	2	—	—	—	—	—	—	4	6
Communications	—	—	—	—	—	—	—	—	12	—	—	—	12	—	12	24
Transport	—	—	—	—	—	—	—	—	21	—	—	—	21	—	60	81
Movement and supply	—	—	—	—	—	—	—	—	6	—	—	—	6	—	12	18
Engineering	—	—	—	—	—	—	—	—	21	—	2	—	23	—	70	93
Security	—	—	—	—	—	—	—	—	10	—	—	—	10	—	3	13
Subtotal	—	—	—	—	2	3	—	5	82	—	14	—	96	—	184	285
Subtotal, administration	—	—	1	2	12	15	8	38	140	1	76	3	220	—	328	586
UNMOP																
Military Observers Support	—	—	1	—	—	—	—	1	2	—	—	—	2	—	3	6
Subtotal	—	—	1	—	—	—	—	1	2	—	—	—	2	—	3	6
Total	1	3	5	11	40	49	8	117	144	4	115	3	266	—	905	1 288

Annex IV
Deployment of personnel

	June 1996[a]	*July 1996*	*August 1996*	*September 1996 to June 1997*
Military observers	28	28	28	28
Military liaison officers	5	5	5	5
Subtotal, military personnel	**33**	**33**	**33**	**33**
Civilian police	1 721	1 721	1 721	1 721
Civilian staff				
USG	—	—	—	—
ASG	1	1	1	1
D-2	2	3	3	3
D-1	5	5	5	5
P-5	7	9	11	11
P-4	24	30	35	40
P-3	24	32	41	49
P-2	6	7	8	8
Field Service	107	120	132	144
General Service (Principal level)	3	4	4	4
General Service (Other level)	70	85	100	115
Security Service	3	3	3	3
Local	905	905	905	905
Subtotal, civilian staff	**1 157**	**1 204**	**1 248**	**1 288**
Subtotal, civilian personnel	**2 878**	**2 925**	**2 969**	**3 009**

[a] As shown in A/50/696/Add.4, annex V.B.

Annex V
Job description

Deputy to the Special Representative (D-2). Acts on behalf of the Special Representative during the latter's absence from the Mission area. Provides advice on all matters relating to the implementation of the United Nations mandate, including the mandate of the International Police Task Force and the United Nations civil affairs component. Assists in the coordination of the activities of United Nations agencies in the Mission in relation to political strategy and operational planning. Assists in the coordination of the functions of the United Nations agencies with the High Representative and the Implementation Force while maintaining the autonomy of the United Nations Mission and its operational components. Ensures cooperation with the International Tribunal in the performance of its mandate.

- - - - -